



Research & Programming Intern

Spring 2026

Location: Hybrid (Remote + Weekly in-person meetings in the DC Metro Area)

Dates: January 2026 – May 2026

About The Chiron Project

The Chiron Project equips people to navigate social power and lead anti-oppressive change through consulting, coaching, and facilitated learning. Rooted in community and grounded in research, our work bridges individual growth and collective impact - helping everyday heroes and movement-building organizations turn awareness into action.

About the Role

The **Research & Programming Intern** will play a vital role in supporting The Chiron Project's program development work. This internship offers an opportunity to gain experience in applied research, workshop design, and data-informed strategy for social impact. You'll work closely with our Founder & Lead Consultant to help design community workshops, professional development experiences, and resources that deepen understanding and inspire action.

Key Responsibilities:

- Conduct background research and media reviews on topics related to anti-oppression, social power, and community change.
- Analyze publicly available data to illustrate community needs and highlight the impact of community and organizational engagement strategies.
- Support development of workshop materials and supplemental resources aligned with The Chiron Project's community engagement goals.
- Help track research sources and organize findings into accessible reference documents.
- Contribute ideas and insights to ensure programs are grounded, relevant, and responsive to current social contexts.
- Participate in a weekly in-person team meeting in the DC Metro Area and occasional virtual check-ins.



Compensation & Ethical Commitment

At The Chiron Project, we believe meaningful learning experiences should never come at the cost of fair labor. We do not wish to contribute to the exploitation of young workers through unpaid internships.

At this stage of our growth, we are not yet able to offer paid internships—but we are actively working toward a more inclusive and sustainable model that allows us to do so. This includes strengthening our capacity to provide disability accommodations and translation supports, so that future opportunities can be accessible to all who wish to participate.

In the meantime, we set clear boundaries to ensure that this opportunity reflects our values.

This internship is **only available to students who:**

- Are able to receive academic credit from their college or university, **or**
- Can use the internship to fulfill a requirement of their academic program, **or**
- Have received external financial support (e.g., a fellowship or stipend from another organization).

To promote balance and accessibility, accepted interns **will not be permitted to work more than 20 hours per week.**

Ideal Qualifications:

- Currently enrolled undergraduate student eligible to receive academic credit or fulfill a program requirement through this internship.
- Strong interest in research, social justice, learning design, or curriculum development.
- Comfort working with both qualitative and quantitative information.
- Familiarity with tools such as Google Workspace, Canva, or Excel/Sheets (experience with data visualization is a plus but not required).
- Reliable, detail-oriented, and self-motivated with the ability to manage time independently.
- Located in the DC Metro Area (DC, Maryland, and Northern Virginia).



What You'll Gain:

- Mentorship and hands-on experience in applied research, workshop development, and learning design.
- Insight into how a social impact consultancy builds programs that translate complex social issues into accessible, community-centered learning experiences.
- Opportunities to contribute to real projects with measurable impact.
- A collaborative environment that encourages learning, reflection, and growth.

How to Apply

To apply, please complete the **Research & Programming Intern (Spring 2026) Application Form** at the link below. You'll be asked to upload the following materials as PDFs:

1. **Résumé** - labeled as:

"LastName_FirstName - Resume - R&P Intern Application (Spring 2026)"

2. **Cover Letter or Brief Statement** (150–300 words) describing why you're interested in this opportunity and how it connects to your academic, career, or community organizing goals - labeled as:

"LastName_FirstName - Statement - R&P Intern Application (Spring 2026)"

👉 [\[Submit your application here\]](#)

If you're excited about this opportunity but not sure you meet every qualification, we encourage you to apply anyway. Many of us (especially those from historically marginalized backgrounds) struggle with imposter syndrome or the feeling that we need to be "fully ready" before stepping forward. At The Chiron Project, we believe growth begins with courage, and we welcome applicants who are eager to learn and contribute.

Applications are due by **December 12, 2025, at 11:59 PM Eastern Time.**

Decisions will be communicated by **mid-January 2026.**